

MR. NORRIS:

Since we are doing no further business with the Armstrong Association, it might be worthwhile to explore the Philadelphia labor market to see if there are persons who can be included in our referrals to Mr. Moore.

JAT

3/19/53

Department of Industrial Relations
NATIONAL URBAN LEAGUE

MEMORANDUM

March 19, 1953

TO: MR. LESTER B. GRANGER
From: Julius A. Thomas, Director
Subj: U. S. STEEL

This note will refer to your memorandum of March 17. Mr. Earl Moore called me on the 18th of March, and we discussed at some length the kind of people he would like to consider for employment. Of course, he is anxious to get engineers, but, as we all know, there aren't too many in the labor market. He indicated, too, that he would be interested in journeymen electricians, carpenters, bricklayers, machinists, and mechanics. He said he wanted all profiles referred to his office. Apparently, he is not looking for people to be referred exclusively to Fairless Works. He indicated that he wanted to prove to us that U. S. Steel would hire people other than production workers, but he didn't know to what plant they would be assigned after their employment.

I am taking the following steps to assemble some desirable profiles:

- (1) We are going through our Pilot Placement applications to see which of our active profiles include the kind of people we can refer.
- (2) We are checking the New York City universities and colleges to discover any engineers or chemists who may be in the labor market.
- (3) We are alerting local Leagues to this operation.
- (4) We are writing a few selected Negro colleges with the hope of finding youngsters who may be majoring in some of the building crafts as well as mechanical fields, and who would be interested in applying to U. S. Steel for employment.

We should be ready to submit some profiles to Mr. Moore within the next week or ten days.

JAT:RAK

cc. - Mr. Moss
Mr. Jackson
✓ Mr. Morris
Mr. Eason